

## **ENVIRONMENTAL POLICY**

## POLICY STATEMENT

MTF Mine Maintenance is committed to principles of environmental sustainable development, continuous improvement and pollution prevention on all its current processes and activities.

MTF will strive to balance its economic and operational requirements with its social responsibilities to minimise impact on the environment and surrounding communities.

## **OBJECTIVES AND TARGETS**

To assist us in achieving our environmental objectives the following objectives and targets have been developed:

- Promote a culture of innovation and participation and engaging our employees to contribute to improving the company's environmental performance.
- Promote the efficient use of energy, reduction of waste and recycling of materials in all of our business processes and activities.
- Encourage ethical environmental practice and behaviour including respect for company and community values.
- Continually seek, evaluate and consider using technologies and methodologies that enhance our ability to conduct operations in a manner that reduces environmental impacts.

## RESPONSIBILITIES

MTF recognises that all employees have a responsibility in regards to environmental sustainability. In line with this, the following specific responsibilities include – Managers

- Managers
  - Ensure all managers, supervisors, and employees are aware of, and accept their responsibility towards the environment.
  - Encourage ethical environmental practice and behaviour including respect for cultural and community values.
  - Review legislative requirements annually to ensure compliance

Employees -

- following all environmental policies and procedures as set by MTF or its clients; and
- Recognising and reporting hazards which may affect the health and well-being of the environment.